

Fort Hays State University

FHSU Scholars Repository

Tiger Daily Archive

Archives Online

9-1-2021

Tiger Daily: September 1, 2021

Fort Hays State University

Follow this and additional works at: https://scholars.fhsu.edu/tiger_daily_archive

Recommended Citation

Fort Hays State University, "Tiger Daily: September 1, 2021" (2021). *Tiger Daily Archive*. 1351.
https://scholars.fhsu.edu/tiger_daily_archive/1351

This Article is brought to you for free and open access by the Archives Online at FHSU Scholars Repository. It has been accepted for inclusion in Tiger Daily Archive by an authorized administrator of FHSU Scholars Repository.

From: Tiger Daily
Sent: Wednesday, September 1, 2021 10:09 AM
To: Tiger Daily <TigerDaily@fhsu.edu>
Subject: Tiger Daily [September 1, 2021]



ANNOUNCEMENTS

- [COVID-19 Updates](#)
- [Calendar: Upcoming Professional Development Opportunities](#)
- [Health and Wellness Services to Offer Mental Health First Aid Training](#)
- [Travel Approval Process as of 9/1/21](#)
- [Now Accepting Applications for the FY 22 URE Grants ***DEADLINE SOON***](#)
- ["Together We Heal; Together We Rise"](#)
- [Staff Development Application Deadline is September 1, 2021](#)
- [Call For Book Chapters: Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives](#)
- [Monthly Mindfulness Minutes \(MMM\) Is Happening Once Again!](#)
- [Hispanic Dance Sessions Fall 2021](#)
- [University Photo September Studio Dates](#)
- [Upcoming Technical Training Opportunities](#)
- [A Special Science Café: "Fort Hays State University Farm Tour with Meal provided"](#)
- [New Exhibition in Moss-Thorns Gallery!](#)
- [Tiger Athletics Weekly Schedule](#)
- [YOGA ON THE LAWN IS BACK!](#)
- [Family & Friends Weekend - September 17-19, 2021](#)
- [Fall 2021 Academic Advising Certificates and Trainings](#)
- [Memorial Union Labor Day Hours](#)

EVENTS

THIS WEEK/WEEKEND

- [Networking Effectively to Build Professional Relationships](#) - TODAY; 12:00pm - 1:00pm (Luncheon); 1:00pm- 4:00pm (Workshop)

FUTURE EVENTS

- [Applied Technology Career Day - 2021 - Thursday, September 9; 10:00am - 12:00pm](#)
- [Mock Interview Days - September 13 & 16; Scheduled timeslots between 9:00am - 4:00pm](#)
- [Diversity Matters Series: Unpacking Implicit Bias and Micro-Aggressions: What Are They and How Do They Affect Me? - September 14; 1:00pm - 2:30pm](#)
- [Ag Career Fair 2021 - September 14; 2:30pm - 4:00pm](#)
- [Making Connections - September 14; 7:00pm - 8:00pm](#)
- [CliftonStrengths Essentials \(Virtual\) - September 22 & 23; 9:00am-12:00pm \(both days\)](#)
- [Critical Conversations - September 29; 1:00pm - 4:00pm](#)

EMPLOYMENT OPPORTUNITIES

- [Art Director, University Relations and Marketing](#)
- [Production Support Technical Coordinator, Technology Services](#)
- [Access Services Specialist, Forsyth Library](#)
- [University Police Officer](#)
- [Administrative Specialist, University Police](#)
- [Administrative Specialist – Teaching Innovation and Learning Technologies \(TILT\)](#)
- [Administrative Specialist – Early College Programs \(KAMS/AMS\)](#)
- [Administrative Specialist – Communication Sciences and Disorders](#)
- [Academic Program Specialist – Office of Field Experiences and Licensure](#)
- [Senior Administrative Assistant – Offices of Field Experiences and Licensure](#)
- [Strategic Communications Project Manager, University Relations and Marketing](#)

SHARE WITH STUDENTS

- [Health and Wellness Services - Planting Happiness Event](#)
- [Resume Madness](#)
- [Student Organization Registration Renewal](#)
- [Hispanic Heritage Month Kickoff](#)
- [Novels for Hope](#)
- [Homecoming and Oktoberfest](#)
- [Employment Opportunity – New Media Graduate Research Assistant](#)

ANNOUNCEMENTS

COVID-19 Updates

The [COVID-19 Response website](#) is where we post the latest information about the pandemic, including a new COVID-19 Dashboard that is updated every Tuesday.

Calendar: Upcoming Professional Development Opportunities

Check out upcoming professional development opportunities! The TILT TigerLearn event calendar is your go-to for professional development at FHSU! Check it out here: <http://tigerlearn.fhsu.edu/events/>.

To provide faculty and staff with one easy place to see all professional development at FHSU, we're happy to include your event on the TigerLearn calendar. We can include links to your registration site, contact persons for questions, etc. Just contact TILT-FacultyDev@fhsu.edu, and we'll add your event right away!

Health and Wellness Services to Offer Mental Health First Aid Training

Suicide is the second leading cause of death among young adults and 39% of college students will experience a significant mental health issue. Furthermore, 1 in 5 adults have a diagnosable mental illness (Active Minds).

You can make a difference.

Mental Health First Aid teaches participants how to help adults experiencing a mental health or substance use challenge. Having more informed university students, staff and community members can dramatically help early intervention efforts and get others the help they need when they need it. The evidence behind

the program demonstrates that it helps trainees identify, understand and respond to signs of mental illnesses and substance use disorders.

This training will be free for participants, but has a limited class capacity. The training will be held on the FHSU campus from 8am-5pm on Saturday, September 25th, 2021.

To sign up and please email sespurlock@fhsu.edu

Travel Approval Process as of 9/1/21

The university has made some changes to the process for obtaining approval to travel. All travel beginning September 1, 2021 or after must obtain trip approval by submitting a spend authorization in Workday. Follow the link for procedures: [Create Spend Authorization for Trip Approval](#). Travel approval must be requested prior to the travel dates and before incurring any costs such as airfare or registration. Trip approval requests are approved by the traveler's manager and respective Dean/VP.

- If the traveler will not be requesting personal reimbursement for any trip expenses paid personally (ex. Per diem), the total amount of the spend authorization should be \$1. *The spend authorization will be canceled by Accounts Payable approximately one month after the trip has ended.*
- After approval has been obtained and the Spend Authorization has been fully approved, the traveler can start making arrangements for travel by reserving hotel rooms, booking airfare, registering for conference, requesting Motor Pool vehicle, etc.
- Spend authorization trip approvals in Workday are assigned a number (ex. TA00001234). This number is referred to as the **Trip ID** and will be required on all transactions related to the trip such as p-card verifications and travel receipt forms.
- If a Motor Pool Transportation Requisition is being submitted to request a university vehicle for the trip, the **Trip ID** will be required on the form; therefore, be sure to submit your spend authorization prior to submitting your request for a Motor Pool vehicle.
- Local Hays/campus travel does not require a spend authorization.

The [FHSU Travel Policy Manual](#) can be reviewed for updates and additional information regarding State of Kansas and FHSU travel policies and procedures. Contact Accounts Payable with any questions. Thanks!

Now Accepting Applications for the FY 22 URE Grants

The FY 22 Undergraduate Research Experience Grant application is now available.

Undergraduate research/scholarship/creativity takes many forms within departments at FHSU, but the unifying concept is collaborative faculty - student work on a scholarly/research/creative project with the goal of developing generalizable, peer reviewed work as a final product. The URE initiative provides resources and assistance to faculty and students interested in undergraduate research/scholarship/creativity, and facilitates the collection and dissemination of this work.

All current full-time FHSU faculty and unclassified staff at levels comparable to academic faculty are eligible to apply. ALL DISCIPLINES ARE ENCOURAGED TO APPLY.

Deadline to apply: September 5, 2021

For more information, and to submit an application, go to:

<https://fhsu.infoready4.com/CompetitionSpace/#manageCompetitionsDetail/1843903>

Questions? Contact Dr. Whitney Whitaker wkwhitaker@fhsu.edu

“Together, We Heal; Together, We Rise”- Developing a path of healing and economic freedom for survivors of Domestic Violence by Thistle Farms

Sponsors: Department of Criminal Justice, Center for Empowering Victims of Gender-based Violence (CEVGV), Department of Sociology

Special Thanks to the Provost's Office, Office of Student Affairs, College of Arts, Humanities, and Social Sciences, Entrepreneurship Faculty Fellowship

Date: September 29th.

Time: 10 am to 2 pm (Workshop)

Location: Black and Gold Room at Memorial Union

Please RSVP at <https://www.eventbrite.com/e/together-we-heal-together-we-rise-tickets-168343793819>

The Department of Criminal Justice, the Center for Empowering Victims of Gender-based Violence, and the Department of Sociology will host an on-campus event in Fall 2021 with the founder and CEO of Thistle Farms-Becca Stevens. Ms. Stevens is a social entrepreneur, social activist, author, motivational speaker, and trauma-informed practitioner. Becca also helped establish ten justice initiatives that have raised more than \$55M in funding revolving around trauma, trafficking, addiction, and extreme poverty. Becca was also recognized as a CNN Hero of 2016.

Thistle Farms provides on-site employment and a long-term residential program to women survivors who were justice-involved and victims of sexual violence and human trafficking. Five years after graduation, 75% of Thistle Farms' graduates are living healthy and financially independent lives. During her visit to FHSU, Becca will facilitate a workshop on social entrepreneurship, community collaboration, survivor empowerment, and techniques of boosting the local economy. While the workshop is open to all, it is designed for FHSU students who seek victim advocacy and social entrepreneurship certificates. A keynote event will also be open to the public that evening to engage this important conversation with our community.

The workshop aims to support economic independence, counseling, healthcare, and safe housing for the survivors of gender-based violence by sharing information, improving professional networking, assisting with program evaluation, and training that promotes a violence-free community.

The workshop will be open to FHSU students, faculty, and staff, as well as professionals who work with victims of gender-based violence. It is also designed for students who pursue a victim advocacy certificate or social entrepreneurship certificate. Live streaming and recording will also be available for online students.

Time: 7 to 8 pm (Keynote)

Location: Beach/Schmidt

The keynote event is open to the public. It aims to inspire and engage the community to learn about the power of healing, hope, and empowerment for survivors of gender-based violence.

You can also follow us via our social media site to watch live and review the recording

<https://www.facebook.com/EmpoweringVictimsofGenderbasedViolence>

<https://www.fhsu.edu/criminaljustice/center-for-empowering-victims-of-gender-based-violence/index>

Staff Development Application Deadline is September 1, 2021

The 2021-2022 Staff Development Fund Application Deadline is September 1, 2021. Applications need to be submitted electronically and progress through the approval process (applicant, chair/supervisor, and dean/vice president) by the deadline date. When submitting your application, please be aware of earlier department/college deadlines as well. The Staff Development Application is now on the Workday Workflow/Purchasing/Staff Development Application Form.

Next deadline is November 1, 2021

February 1, 2022

Final deadline is May 1, 2022

Please read the Staff Guidelines prior to completing the Application Form. Additional information can be found on our web site: <https://fhsu.edu/president/strategic-plan/untapped-potential/goals>

If you have any questions or would like assistance accessing the application on your Workspace and/or completing the Application Form, please feel free to contact me by phone at 4251 or responding to this email. Thank you!

Staff Development Committee

Kathy Herrman

David Storer

Robert Duffy

Kristin Wolf

Donna Augustine

Will Stutterheim

Call For Book Chapters: Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives

Scholars and practitioners are invited to contribute to an edited book entitled, *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives*. Published by IGI Global. Researchers and practitioners are encouraged to submit on or before October 13, 2021, a chapter proposal of 1,000 to 2,000 words clearly explaining the mission of the proposed chapter. Questions can be directed to Dr. Abeni El-Amin, Assistant Professor, Robbins College of Business and Entrepreneurship, Fort Hays State University, aelamin@fhsu.edu.

<https://www.igi-global.com/publish/call-for-papers/call-details/5513>

The focus of *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives* is to analyze how leaders implement Diversity, Equity, Inclusion, and Belonging (DEIB) organizational change initiatives. The social and political changes of this era have created a climate change and fundamental shift in how businesses view the impact of DEIB in the workplace.

Additionally, determined is how leaders make significant, sustainable changes utilizing communication abilities, envisioning, conflict management skills, servant leadership, and innovative DEIB initiatives.

Monthly Mindfulness Minutes (MMM) Is Happening Once Again!

This year has been stressful. But stress doesn't have to take over our lives. Simple yet intentional steps can go a long way as we prioritize self-care.

Health and Wellness Services (formerly the Kelly Center) invites you to join us for a brief mindfulness meditation on the last Wednesday of every month, Monthly Mindfulness Minutes (MMM). Join us as an individual, an office, a class, or a department. All you'll need is a quiet space and a willingness to pause your busy schedule for a few moments a month.

MMM will be held on the last Wednesday of every month. We'll begin again this semester on September 29, 2021. The meditation will last around 10-15 minutes, but please stay as long or as little as you're able. You can access the live meditation via our *recurring* zoom link, or listen to the recorded sessions at a later time. The recordings will be posted the Health and Wellness Services website here:

<https://www.fhsu.edu/health-and-wellness/counseling/self-help>

Here is the *recurring* zoom link: <https://zoom.us/j/96561480413>

We hope many departments and offices will chose to incorporate MMM as a tool for decreasing the impact of stress, depression, and anxiety on our campus. Mindfulness meditation is an excellent way to mitigate the risk of overstress, prevent burnout, and increase productivity. And the benefits aren't only momentary, research has shown meditation to "conclusively and positively change your brain structure." Still not convinced? Check out the following article on the specific benefits companies like Google, Nike, and Apple have seen after incorporating mindfulness meditation: <https://www.inc.com/marissa-levin/why-google-nike-and-apple-love-mindfulness-training-and-how-you-can-easily-love-.html>

Tigers, let's lead our students by example as we make our mental & emotional health, and our overall wellness, a priority. Please direct any questions to Amanda Brown (amanda.brown@fhsu.edu) or Jessica Albin (jkalbin@fhsu.edu). Finally, if you would like to receive a recurring Outlook invitation for MMM, please let Jessica know.

Hispanic Dance Sessions Fall 2021

We have a SALSA session with Chita Wednesday Sept 1 from 6:30 - 9:00 PM in Cunningham Hall 122 (Dance Room). **Please wear a mask. You need to be masked for the dance sessions in CH 122.**

(Plan to stay for one hour and 25 minutes at least (warm up and cool down sessions). Through Hispanic Dance Sessions, we aim to promote Hispanic culture and diversity at FHSU and in Hays, KS. Sessions will be taught live, and will also be streamed live on ZOOM to make it accessible and inclusive to friends who cannot make it to the campus sessions

<https://fhsu.zoom.us/j/5130052352>

Please wait until we open the Zoom room for you.

Be there at 6:30 pm. We start at 6:30 pm promptly, or when CH 122 is free. All sessions are free and open to anybody who would like learn about theses dances.

All Hispanic Dance Sessions are sponsored by Spanish Club FHSU and Modern Languages Department.

Bring comfortable shoes and all your friends.

University Photo September Studio Dates

University Relations and Marketing will be offering open studio times for those faculty, staff, and student employees who have not yet had a university photo taken or need an updated picture. Upcoming dates are September 21 & 22.

Sign up for your photo time through the Google form below:

Where: Hammond Hall 114

When: <https://forms.gle/Nna8mA6fiMWGd2zDA>

Questions? Please email Trever Rohn.

Upcoming Technical Training Opportunities

Have questions on how to use applications such as Teams, Outlook, MaX UC, or CommPortal?

Please visit the [Technical Training Website](#) for upcoming virtual training opportunities.

A Special Science Café: “Fort Hays State University Farm Tour with Meal provided”

University Farm tour provided by Dr. Clyde Cranwell. Hamburger and bratwurst meal provided by Agricultural Dept. Limited to first 50 registrants. Online registration required for admittance.

Please register online at <https://rb.gy/slixvz> (Deadline to register Sept. 20 , 2021) Email confirmation will be sent after registration.

September 27, 2021 5:00 pm

Presenter: Dr. Clyde Cranwell, Chair Agricultural Department and University Farm Superintendent, FHSU

Sponsored by Science and Mathematics Education Institute www.fhsu.edu/smei

Open to public

www.facebook.com/FHSUScienceCafe

www.twitter.com/FHSUScienceCafe

New Exhibition in Moss-Thorns Gallery!

Come see Joshua Brooks Heimsoth’s MFA Thesis Exhibition in Ceramics now in the Moss-Thorns Gallery! The exhibition is called “Sacred Industry”!

The exhibition is available for viewing Monday-Friday 9am-4pm, through September 10th.

Tiger Athletics Weekly Schedule

FHSU fall sports are finally back! Here is the schedule for this week's home Tiger Athletics events:

Thursday- Tiger Football vs. #4 Northwest Missouri State at 7:00 pm at Lewis Field Stadium

- A reserved season ticket costs \$81 per seat for faculty/staff, single game tickets cost \$20 for a reserved seat, \$15 for a general admission seat, and \$5 for a youth general admission ticket (K-12th grade).

Friday- Women's soccer vs. Augustana at 6:00 pm at FHSU Soccer Stadium

- Tickets for soccer are \$5 for adults and \$3 for youth

Sunday- Women's soccer vs. Sioux Falls at 12:00 pm at FHSU Soccer Stadium

Sunday- Men's soccer vs. MSU Denver at 2:30 pm at FHSU Soccer Stadium

Go Tigers!

YOGA ON THE LAWN IS BACK!

Health and Wellness Services (formerly the Kelly Center) and the Tiger Fitness Center (formerly the Wellness Center) are partnering to host **Yoga on the Lawn**.

Please join us for a restorative yoga session on Custer Lawn (the grass just behind Custer Hall) each Tuesday evening from 5:30-6:30pm, starting 8/31/2021. You may bring your own yoga mat or we'll have some for you to use. A free FHSU yoga mat or \$5 Starbucks gift card will be available to attendees who complete our survey!

Family & Friends Weekend - September 17-19, 2021

Residential Life and Student Engagement is excited to welcome Tiger families to our beautiful FHSU campus for Family Weekend, September 17-19, 2021. It will be a weekend full of fun, connection, and tradition, so we encourage you to sign up today at <https://www.fhsu.edu/engage/family/weekend!>

Interested in hosting an event as a student organization or department? Email engage@fhsu.edu!

FALL 2021 Academic Advising Certificates and Trainings

The Academic Advising and Career Exploration Center offers certificates for academic advisors each semester. The schedule for this fall is available below.

If you have attended sessions in the past and need to know which sessions you have left to receive your certificate, please email your name and department to advising@fhsu.edu for assistance.

NOTE: This is open to both faculty and staff. Please feel free to bring your lunch to the session.

NEW WORKDAY ADVISING TECHNOLOGY CERTIFICATE

This certificate will provide academic advisors with information related to the primary technology applications utilized to support academic advising at FHSU. Participants must attend each session to receive the certificate. Participants need to bring their laptop with them for each session. The following are the dates for this certificate.

September 7, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Academic Progress
September 9, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Academic History and Academic Plan
September 16, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Transfer Credit
September 21, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Advising Dashboard Advisors
September 23, 2021-Noon – 1:00 PM: Workday Advising Technology Certificate: Advising Notes

NACADA Webinars

The Academic Advising and Career Exploration Center will be hosting the following webinars from NACADA: The Global Community for Academic Advising. These webinars are open to faculty and staff.

Tuesday, September 14, 2021

1:00 - 2:00pm

Scholarly Advising and the NACADA Core Competencies: Practical Frameworks for Discussion, Implementation, and Inquiry

The NACADA Core Competencies were developed from foundational literature on the impact, context, and theories of academic advising. Many institutions have used the Core Competency framework for personal and professional goal-setting, but did you know that they can also be used to facilitate professional development activities like Common Readings? They can also be used to generate researchable questions for scholarly inquiry, and to articulate critical areas that need further exploration through assessment and/or research.

Join us as we unpack the [NACADA Core Competencies](#) through a “scholarly advising” lens that is both practical and actionable.

ALL of the [Academic Advising Core Competencies](#) will be addressed in this presentation.

SAVE THE DATE FOR

Wednesday, November 10, 2021

1:00 – 2:00pm

Creating and Holding Space for LBGTQA+ Students: A Conversation

RSVP: Please let us know if you are planning to attend by replying to advising@fhsu.edu. We will send you a calendar entry that you will need to “Accept and Send the Response Now”. This will allow us to have the appropriate room size and number of handouts. We look forward to seeing you at our sessions.

Memorial Union Labor Day Hours

The Fischli-Wills Center for Student Success and Memorial Union, including Starbucks and all retail food services, will be closed Saturday, September 4 – Monday, September 6 in observance of the Labor Day holiday.

EVENTS

Networking Effectively to Build Professional Relationships

Wednesday, September 1st; 12:00pm - 1:00pm (Luncheon); 1:00pm - 4:00pm (Workshop)

Luncheon in FHSU Union Smokey Hills Room; Workshop in FHSU Union Trails Room

Price: \$119 (Hays Chamber & FHSU Alumni discount available)

Traditional face-to-face networking will continue to aid people as they seek to gather and belong, regardless of their generation or industry. Following a global pandemic, people crave even greater reward

during time spent together. The pace of change and technology continues to increase, yet simple “word of mouth” is still greatly powerful and influential. Learning how to put yourself and others at ease while networking can create both personal and professional success. Ultimately, you want to achieve the most out of your interactions by learning how to effectively connect with others. This workshop begins with the philosophy that all people have unique value to offer others as well as a foundation of skills and successes. Being able to present yourself in an authentic, genuine and engaging manner is the most effective tool for professional networking and building relationships. Utilizing interactive activities, Tammy Wellbrock shares how to create stronger networking skills with practical insights and methods. You will gain a variety of tools and techniques to help you network successfully in any situation.

Applied Technology Career Day - 2021

Thursday, September 9th; 10:00am – 12:00pm

Center for Applied Technology

Career Fair Description:

Applied Technology students join us for the Applied Technology Career Day on September 9, 2021, in the Center for Applied Technology. Approximately thirty employers are expected to attend, and they are wanting to visit with you about summer employment, internships, and full-time employment opportunities.

Professional dress is recommended along with an updated resume.

FRESHMAN to SENIORS ARE HIGHLY ENCOURAGED TO ATTEND THIS EVENT.

Come mix and mingle with employers from 10:00am – Noon.

Individual interviews will be set up by the employers in the afternoon.

Mock Interview Days

Monday, September 13th and Thursday, September 16th; Scheduled timeslots between 9:00am – 4:00pm.

Don't miss this opportunity to meet with a recruiter to polish your interview skills. Face-to-face and online timeslot reservations are available through Handshake.

Diversity Matters Series: Unpacking Implicit Bias and Micro-Aggressions: What Are They and How Do They Affect Me?

Tuesday, September 14th; 1:00pm - 2:30pm

Online via Zoom

Price: \$65 (Hays Chamber & FHSU Alumni discount available)

Often diversity, inclusion, belonging, and equity initiatives seem as if they do not apply to one's personal experience in the workplace. Nothing could be further from the truth because of the myriad of experiences, ethnicities, and abilities we each bring to the workplace. This session will unpack implicit bias and micro-aggressions to help your company innovate faster and further in the competitive marketplace.

Ag Career Fair 2021

Tuesday, September 14th; 2:30pm – 4:00pm

Memorial Union – Fort Hays Ballroom

Career Fair Description: Welcome to our Ag Career Fair event!

This is your opportunity to meet employers and discuss potential internship and full-time opportunities. The fair will be held on Tuesday, September 14, from 2:30-4:00 p.m. in the Memorial Union, Fort Hays Ballroom.

Making Connections

Tuesday, September 14th; 7:00-8:00pm

Robbins Center

In this workshop, you will hear from a panel of area professionals and learn tips that will help you make quick career connections in social settings. You will then have the opportunity to mingle and make connections of your own.

CliftonStrengths Essentials (Virtual)

Wednesday, September 22 & 23rd; 9:00am - 12:00pm (both days)

Virtual (Zoom)

Price: \$219 (Hays Chamber & FHSU Alumni discount available)

Is it best to spend time utilizing your strengths or is it more productive to work on your weaknesses? Gallup's Strengths theory claims people should spend the majority of their time doing what they do best; using their already existing natural talents to become more productive and profitable in the workplace and at home. In this workshop, we will explore your natural talents and how to turn those talents into strengths, while also learning how to recognize talents in others and utilize them for the success of the team. This workshop requires some pre-work. *This workshop will be held via Zoom video conferencing.*

**A link to join the virtual Zoom sessions will be sent to you prior to the workshop*

Critical Conversations

Wednesday, September 29th; 1:00pm - 4:00pm

Pioneer Room

Price: \$119 (Hays Chamber & FHSU Alumni discount available)

Critical Communication: A discussion between two or more people where (1) stakes are high, (2) opinions vary, and (3) emotions run strong. At the heart of many chronic problems within teams, between coworkers, or in organizations, lies critical communication – conversations that are either not happening well or not happening at all. In this 3-hour workshop, we will discuss the skills for creating alignment and agreement – both of which are tools needed to foster open dialogue around emotional or risky topics. Participants will learn how to speak persuasively, foster teamwork, build acceptance around ideas, and resolve disagreements in positive ways.

EMPLOYMENT OPPORTUNITIES

Art Director, University Relations and Marketing

Position Description:

The Art Director is the lead graphic designer charged with providing creative direction and solutions for the implementation of Fort Hays State University's marketing and communication initiatives. The Art

Director ensures design and messaging solutions are consistent across university communications and tailored for target audiences, including prospective and current students, parents, alumni and other stakeholders. The incumbent is responsible for managing the institution's brand and identity standards.

The Art Director creates designs, concepts and layouts based on knowledge of layout principles and esthetic design concepts to effectively communicate essential messages. The successful candidate will have a thorough understanding of the overall creative process and techniques, including conceptualization, design, copy development, production artwork, pre-press, computer graphics, printing technologies and web design, software and technologies. The incumbent must be experienced in graphic art production, computer graphics applications, digital publishing and multimedia design. The individual must have solid written and verbal communication skills along with the ability to convey concepts and provide design direction.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Production Support Technical Coordinator, Technology Services

Position Description:

Located on the campus of Fort Hays State University, the Beach/Schmidt Performing Arts Center (PAC) is an 1100 seat roadhouse venue that opened in 1991 after a complete renovation. The PAC serves the campus and community as a beautiful performance space for music recitals, concerts, touring shows, dance recitals, and more.

The Production Support Technical Coordinator is responsible for operating and maintaining the facility's technical systems and leading a staff of student employees to assist in performing those tasks. This includes proficiency in all technical aspects (lighting, audio, video, fly system, etc.), and assistance in the upkeep and maintenance of the facility's equipment. The Production Support Technical Coordinator will be responsible to learn and utilize these systems to execute daily activities for a wide range of events. They will be responsible to train and lead a team of student employees to achieve the desired goals of guest satisfaction, seamless equipment operation, and quality upkeep of the facility. Reports to: Production Systems Manager

Minimum Qualifications:

Degree or equivalent years of related work experience

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Access Services Specialist, Forsyth Library

Position Description:

The Access Services Specialist is a key customer-facing position in Forsyth Library. The specialist oversees circulation services, collection of fines and fees, course reserves, public workstations, public printing services, coffee bar management, and event set-up for library programs. They work to ensure friendly and efficient public-facing services that conform to library policy and practice. They are the first line of communication for any service or customer issues. The specialist must be detail-oriented with strong customer services skills and must enjoy training and supervising student employees. This position is part of the Learning Commons team and reports directly to the Coordinator for Library Operations and indirectly to the Learning Commons Coordinator. They may serve on other university committees or working groups as requested by their supervisor or the Dean.

Minimum Qualifications:

- Bachelor's Degree from an accredited college or university
- At least 2 years of experience working in a library, preferably in circulation services in an academic institution.
- Supervisory experience

Preferred Qualifications:

- Demonstrated ability to work effectively in a team environment.
- Strong commitment to customer service, excellent interpersonal skills, and effective written and oral communication skills
- Technical experience that includes an integrated library system's circulation module, Windows and Mac computers, Microsoft and Adobe software, scanners, and printers.
- Ability to interact effectively with the diverse clientele of the library, university, and Hays community.
- Ability to work a flexible schedule when needed to meet the library's hours of operations.
- Exceptional level of accuracy, thoroughness, and attention to detail for all financial and supervisory tasks.
- Experience training, supervising, and evaluating student employees.
- Ability to learn the Workday system for employee hiring, time management, and financial processes.

Rank:

This is an unclassified professional, exempt, 12-month, position

Appointment Date:

September, 2021 or as soon as possible after that date

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

University Police Officer

Fort Hays State University Police is currently accepting applications for the position of University Police Officer. Position will remain open until filled. For a full description and a list of requirements go to <https://fhsu.wd1.myworkdayjobs.com/CAREERS>.

Applicant must be at least 21 years of age, no felony convictions, no convictions for domestic violence, and must maintain a valid Kansas driver's license.

Administrative Specialist, University Police**Position Description:**

The administrative specialist performs various administrative, business operations, budget, and customer service duties according to established policies and procedures. The role involves professional interaction with both internal and external clients. Duties include providing administrative support while maintaining strict confidentiality when working with sensitive information. Must have outstanding customer service and problem-solving skills. A successful candidate must be a team player, have the ability to work independently, be highly detailed, and organized. The administrative specialist may supervise and provide training student employees. ***This is an on-campus position located on the Fort Hays State University campus in Hays, Kansas.***

Minimum Qualifications:

High School diploma or GED equivalency and a minimum of two years of office experience or two years of post-secondary education.

Preferred Qualifications:

- Bachelor's Degree
- Experience working with law enforcement
- Highly proficient with Microsoft Office as evidenced by application materials
- Experience at an institution of higher education
- Supervisory experience
- Experience with office records management and organization of paper and electronic files

Appointment Date:

Immediately after the offer, acceptance of the position, and completion of a criminal background check.

Priority Deadline for applying:

August 9, 2021

Salary:

\$15.06 per hour

Benefits:

Competitive benefit package <http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/>

Responsibilities:

- Responsible for the customer service operations of the office, including walk-in visitors, phone and email communication, sometimes regarding confidential issues.
- Interview, select, coordinate, schedule and supervise student employees.
- Maintain the department budget by overseeing processes, accounts, ordering, and purchasing.
- Responsible for the purchase and sale of parking permits.
- Assist in the planning, coordination, and scheduling of meetings.
- Manage Parking Database T2 Systems.
- Responsible for taking minutes at committee meetings.
- Maintain department's website and social media sites.
- Responsible for travel arrangements for department staff.
- Review invoices to make payments for goods and services through Workday or by P-Card.
- Maintain stock of supplies and forms and issue the supplies to staff members.
- Calculate receipts, prepare bank deposits and post invoices or vouchers.
- Other duties as assigned by the University Police Chief.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Administrative Specialist – Teaching Innovation and Learning Technologies (TILT)**Position Description:**

This is a half-time position with benefits, 20 hours a week, with a minimum of four days per week. The weekly work schedule is flexible and will be determined by the department and the candidate hired. The administrative specialist reports to the Assistant Provost of TILT and performs various administrative and supervisor duties according to established policies and procedures. This individual provides support for, and works collaboratively with staff of TILT. A successful candidate must be detail-oriented; very

organized; possess the ability to work independently and as part of a team; have excellent interpersonal skills; and have the ability to anticipate needs and proactively work with minimal supervision to address them.

Minimum Qualifications:

High school diploma or GED equivalency and two years of office experience or two years of post-secondary education.

Preferred Qualifications:

- Bachelor's degree or higher
- More than two years of office experience
- Experience at an institution of higher education
- Proficient with Microsoft Office as evidenced by application documents
- Strong communication skills
- Demonstrate initiative, manage deadlines, and be a problem solver
- Experience in supervision

Priority Deadline:

Priority deadline for applying is September 7, 2021.

Appointment Date:

Start date will be determined after acceptance of an offer and background check clearance.

Salary:

\$15.06 per hour, plus benefit package

Benefits:

Competitive benefit package <http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/>

Responsibilities:

- Administer Workday processes for staff and student employees
- Assist in managing an operating budget
- Manage accounts payable and receivable including purchasing
- Manage human resource-related processes including hiring, payroll, and expense reimbursement
- Supervise/coordinate the student worker daily activities, assign tasks and provide feedback as necessary
- Assist staff with scheduling meetings and appointments
- Arrange travel for staff and policy fellows
- Help organize internal department meetings
- Manage KACE Course Development platform, including tracking progress on existing course developments and adding new courses as needed.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Administrative Specialist – Early College Programs (KAMS/AMS)

Position Description:

The Administrative Specialist reports to the Director of Early College Programs (Kansas Academy of Mathematics & Science (KAMS) and Academy of Mathematics & Science (AMS)) at Fort Hays State University. This role assists with administrative and secretarial duties within the KAMS/AMS office,

provides support for and works collaboratively with KAMS/AMS office staff, and requires professional interaction with both internal and external clients. A successful candidate must have the ability to work independently, possess excellent interpersonal skills, and be highly detailed and organized. **This is an on-campus position located on the Fort Hays State University campus in Hays, Kansas.**

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Administrative Specialist – Communication Sciences and Disorders

Position Description:

The administrative specialist performs various customer service, clerical and administrative duties according to established policies and procedures. This position is the first point of contact for the Communication Sciences and Disorders Department. This position will assist with all billing and insurance functions of the Herndon Clinic within the department. The candidate should possess the ability to work in a fast paced, high activity area while maintaining a flexible and positive student and client centered environment. A successful candidate will have the ability to work proficiently in a team environment, work independently, and be well-organized with attention to detail.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Academic Program Specialist – Office of Field Experiences and Licensure

Position Description:

The Academic Program Specialist reports to the Licensure Officer and is part of the Office of Field Experiences and Licensure within the College of Education. This individual's primary duties are in support of the Transition to Teaching program and is the key contact for new inquiries regarding this program. The Specialist provides guidance and direction regarding qualification requirements, licensure and other non-traditional program options to new inquiries. The role involves professional interaction with both internal and external entities including school district and Kansas State Department of Education personnel.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Senior Administrative Assistant – Offices of Field Experiences and Licensure

Position Description:

The Office of Field Experiences and Licensure at Fort Hays State University is seeking to hire a full time senior administrative assistant. This position works with the Director of Field Experiences in coordination of all aspects of student field experiences within the education program, including providing support for, and working collaboratively with office staff.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Strategic Communications Project Manager, University Relations and Marketing

Position Description:

The Project Manager is a member of the University Relations and Marketing team and oversees the initiation, prioritization, and scheduling of marketing and communication projects that advance the university. The Project Manager is responsible for managing projects from conception through delivery, including resource management, scheduling, and development of project plans. The Project Manager

must manage all factors that determine project success to ensure delivery within time, cost and quality parameters. The Strategic Communications Project Manager serves as the primary project liaison between the Office of University Relations and Marketing and our campus and vendor partners, providing them updates on project work as it progresses. Project coordination can range from major print piece production, to digital advertising campaigns, to multimedia production. The ideal candidate will bring a strong technical understanding of the principals of standard communications and marketing, media, and digital marketing project management and processes. The candidate must be detail oriented, organized and an efficient time manager who is flexible and able to tolerate ambiguity while still operating effectively. The Project Manager must also have a proven ability to meet deadlines.

Minimum Qualifications:

- Bachelor's degree in marketing, communications or related field and three years of professional experience in a project management role.

Preferred Qualifications:

- Excellent written and oral communications skills
- More than three years of experience in marketing or communications-related project management position
- Experience working with cloud-based project management systems
- Supervisory experience
- Experience managing multiple projects at a time
- Experience with the MS Office suite

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

SHARE WITH STUDENTS

Health and Wellness Services - Planting Happiness Event

Just like plants, we all require certain tools for growth! Health and Wellness Services is hosting our first event of the semester, "Planting Happiness", September 3rd from 11:30am-1:30pm (or while supplies last) on the Memorial Union Patio. We will have supplies available for you to plant your very own succulent to take home, in hopes that you are reminded of the importance of self-care! Be on the watch for other upcoming monthly events as a part of our Fall 2021 Be Well event series.

Resume Madness

Tuesday, February 7 | 5:00-7:00 p.m.

Forsyth Library

(South Study Area)

Join us during this come-and-go event for a resume review before the upcoming career fairs! Career Services staff will be on hand to review resumes, answer questions, and assist with uploading your finalized document into Handshake.

Come hungry! We'll have pizza, soda, and giveaways.

Student Organization Registration/Renewal

The 2021-2022 registration is open for all student organizations to renew for the upcoming academic year. Registration will close on September 18.

Annual required meetings will be the following dates:

~~Monday, August 30~~ **POSTPONED to: Tuesday, September 7 in Stouffer:** 9:30am – 10:30am – President; 2:30pm – 3:30pm Stouffer – Treasurer; 4:30pm – 5:30pm – Advisor

~~Tuesday, August 31~~ **POSTPONED to: Wednesday, September 8 in Stouffer:** 9am – 10am – Treasurer; 2pm – 3pm – President; 4pm – 5pm – Advisor

~~Wednesday, September 1~~ **POSTPONED to: Thursday, September 9 in Stouffer:** 9:30am – 10:30am – Advisor; 2:30pm – 3:30pm – Treasurer; 4:30pm – 5:30pm – President

If an organization isn't able to attend please email engage@fhsu.edu to request a recording to complete registration. The 2021-2022 registration is open for all student organizations to renew for the upcoming academic year. Registration will close on September 18th.

Hispanic Heritage Month Kickoff

Join us as we kick off Hispanic Heritage Month on the Quad, Thursday, September 16, 2021 at 4:00pm-6:00pm, plus go on an amazing race for Hispanic Heritage Month Thursday, September 23, 2021 at 4:00pm-6:00pm!

Novels for Hope

Sign up today for Novels for Hope!

Book 1 discussion will be September 21 at 3:00pm over *How the García Girls Lost Their Accent* by Julia Alvarez; <https://tigerlink.fhsu.edu/submitter/form/start/490379>

Homecoming and Oktoberfest

FHSU is excited to announce that Homecoming is September 27 - October 2, register your organization as a parade entry or apply for royalty!

Oktoberfest is October 1-2, register for a booth today, deadline is Friday, September 10, 2021 by 12:00pm! (treasurer of organization must attend annual student organization training to register a booth).

New Media Graduate Research Assistant

Job Type: On-Campus Non-Work-Study

Employer: Institute for New Media Studies

Job Category: Graduate Assistant

Salary: \$10,000 over nine-month contract (school year - exact start and end dates depend on hire date of the selected applicant)

To Apply Submit:

- Resume
- One professional or personal reference including their name, title, email address, and phone number; please do not submit any letters from references, only their contact information
- One-page cover letter is OPTIONAL but may be useful to explain how information on your resume is applicable to this position

Applications will be reviewed immediately and accepted until the position is filled, **but preference will be given to applications submitted by Friday, September 3.** All applications received by this date will be considered. Applications received after this date may not receive full review if the position has already been filled.

After screening of applications, finalists will be asked to interview for the position. The selected candidate is expected to start as soon as possible, preferably by **Friday, September 10.**

Job Description:

The Institute for New Media Studies has an exciting opportunity for a graduate student to participate in campus projects and research in the areas of new technology, education, and civic engagement. The Institute has an advanced lab dedicated to investigating how new visualization and interactive technologies can be used to help the tiger community and broader scholarly endeavors through learning and teaching. You can visit www.fhsu.edu/newmedia.

About the Institute for New Media Studies:

The lab is located in Malloy Hall 106 and operated in close collaboration with the Forsyth Library and Department of Communication Studies. Among others, the lab includes the following:

- Workstations capable of 3D animation, gaming, visualization, and design.
- An 84" 4K display
- An advanced 55" interactive multi-touch smart table running various visualization tools and supporting development of student-led projects
- Laser cutting device for a wide range of materials
- The fastest fiber optic network connection at the university
- A large, classroom-sized projector capable of 3D movies, animations, etc.
- 3D scanner capable of creating digital copies of physical objects
- 3D printer capable of creating physical objects designed by faculty and students at FHSU
- Robotics projects and various graphic design tools support many projects
- Prototypes for an interactive Smart Classroom being developed at FHSU

Primary Responsibilities for this position include the following:

- Schedule and hold regular lab hours in the Institute for New Media Studies lab in Malloy Hall 106.
- Maintain a clean and professional work environment. The successful candidate will be expected to dress appropriately and may be required to wear an assigned FHSU branded shirt. If so, the shirt will be provided.
- Learn to use equipment in the Institute's lab and participate in further development of Institute projects. Ensure equipment is running correctly and report any technical problems to supervisor.
- Provide basic instructions and project support to faculty, staff, students who use the lab.

Additional Duties are outlined here. Most of these additional duties can be carried out during office hour times depending on the need of lab users and project demands as determined by the Institute:

- Participate in scholarly research. The successful candidate will help the Director locate relevant journal articles, books, and popular press items. Additionally, this position will have the chance to participate in conducting research projects and developing submissions for scholarly press.
- Collaborate with departments and groups across campus on new media projects and interdisciplinary endeavors including, but not limited to, virtual reality, telepresence, videogames, smart classrooms, and instructional technologies.
- Help manage the Institute's online presence by updating content for the website, social media accounts, and white papers.

- Present Institute work to the community via public talks, drafting news release information, collating information for newsletters, etc.
- Engage in self-directed projects. Contingent on other duties and time available, the successful candidate may have an opportunity to select a topic, design basic research projects, and execute them under the guidance of the Institute's Director. This is an excellent opportunity to engage in scholarly research and expand the successful candidate's academic portfolio.

Required Qualifications:

- The student employee either is or will be admitted to Fort Hays State University and enrolled in courses for the entire 2021 – 2022 academic school year. Any graduate student is eligible and need not be studying in any particular academic field. The graduate student must be eligible to work in the United States and provide required evidence of eligibility to work in the United States. It may be possible for the successful candidate to negotiate a shorter contract, but strong preference will be given to applicants who can maintain the position for the entire academic year.
- Ability to work 19 hours per week during the academic year (September to May).
- The Institute will work with the graduate student employee to establish a regular schedule for office hours. The student employee must be able to spend 15 hours a week operating in the Institute's lab. The student employee must be able to arrive on time, work independently (sometimes without direct supervision), and ensure that lab spaces are opened and closed according to the public schedule. The student employee will be given a key to lab spaces and will be expected to follow FHSU policies regarding keys, access to controlled spaces, and follow guidelines for ensuring labs and data are secured at all times.
- Demonstrated communication skills; ability to work with diverse partners, teammates, or clients.
- Demonstrated proficiency in written and spoken English. Ability to speak to groups of people about projects. Ability to write about Institute projects for public audiences.
- Professional demeanor and ability to maintain a collegial workspace including professional dress, language, attitude, and discretion.
- Ability to answer phone, take messages, speak over video conference software, and respond to emails in a timely and courteous manner.
- Demonstrated ability to meet deadlines, work independently, and seek out additional support from third party sources (such as troubleshooting using online support tools).
- Ability to provide basic technical advice and support to faculty, staff, and students regarding the equipment in the Institute lab with training provided after hire.
- Demonstrated willingness to learn new concepts and motivation to attack problems related to new media and technology projects in a scholarly environment. The successful candidate will have the opportunity to learn a number of new skills and should be excited to take on these challenges.
- Proficiency in navigating and locating library resources such as books, online journals, and seeking help from librarians.
- Proficiency in desktop computing including Microsoft Office, Microsoft Windows, Internet, and email.
- Proficiency in basic online and social media tools on desktop, website, or mobile apps such as using Facebook, Twitter, Instagram, blogs, and at least a basic understanding of HTML and/or CSS.

Preferred Qualifications (not required but the ideal candidate will possess at least some of these; if you have any of these you should strongly consider applying):

- Prior experience working in a professional environment such as an office or research lab.
- Demonstrated proficiency with desktop computing including Apple products, Linux variants, PC hardware such as replacing parts or updating drivers, software maintenance such as installing/uninstalling software and cleaning storage devices.
- Demonstrated advanced proficiency in at least one of the many online and social media tools on desktop, website, or mobile apps including but not limited to TweetDeck, Instagram, Pinterest, Etsy,

Google Hangouts, Skype, Wikipedia, content management systems and enterprise web content editors such as Cascade, Blackboard, Wordpress, Blogger, Joomla, Drupal, etc.

- Demonstrated experience working unsupervised and successfully handling multiple competing deadlines with limited time and resources.
- Demonstrated advanced proficiency in navigating and locating library resources such as interlibrary loan, online journals, or working with librarians at other institutions.
- Demonstrated ability to speak to groups of people and clearly articulate both persuasive and informative messages. Demonstrated experience writing for one or more news publications, newsletters, public relations, marketing, advertising, etc.
- Demonstrated proficiency in desktop publishing software including one or more of the following: InDesign, Illustrator, Photoshop, Premier, Dreamweaver.
- Demonstrated proficiency in web design/publication including one or more of the following: HTML, CSS, JavaScript, PHP, MySQL, PhpMyAdmin.
- Some level of experience with one or more of the following: AutoCAD, 3DS Max, Inventor, Revit, SketchUp, 3D Warehouse, Unity3D.
- Some level of experience with software development and/or computer programming including one or more of the following: C#, JavaScript, PHP, Python, C++, Java, Visual Basic, .NET Framework, Unity3D, Android apps, iOS apps.
- Demonstrated experience providing technical advice/support to faculty, staff, or students in a university, corporate, or research environment.
- Demonstrated ability to define a problem, design a solution, execute a plan, and evaluate outcomes.

For Additional Information please directly contact:

- Gordon Carlson, PhD
- gscarlson@fhsu.edu (preferred)
- 785-628-5876 (will be a slower response)

To Apply:

1. Log into Workday at <https://www.myworkday.com/fhsu/> with your TigerNetID username and password
2. Click on the Career worklet
3. Select Find Student Jobs
4. The position title and number is: R-02999 Student Graduate Research Assistant

To submit an article for Tiger Daily, please create a **new** message and email it to tigerdaily@fhsu.edu before **10:00 a.m.** Items received after 10:00 a.m. will run the next business day. Submissions will be accepted only from FHSU faculty, staff, and student organizations. **Submissions must include** a headline, body text, and contact information only. **Attachments, graphics and images will not be published (including signature line graphics)**, but links to web pages may be included. Submitter is responsible for quality of content, which will be copied/pasted directly. **Replies to this message will not be responded to. Please send any inquiries regarding a Tiger Daily article directly to the submitter.** Only one Tiger Daily message will be sent per day.